



LEADERSHIP TRAINING BROCHURE



Pradip Kumar Daniel
Leadership Consultant
Executive Director-John Maxwell Team

A Leader is one who knows the way, goes the way and shows the way.



- Leadership plays a vital role in every organization from lower level to top level. Organization growth toward success and failure solely depends on the leader who steers the ship in the right direction.
- In a competitive technology driven world, organization must plan for succession planning right from the entry point of the employee in parallel with his area of expertise.

What benefits does an organization reap by placing a Leadership seed on younger generations?

- Lays a strong foundation on leadership and soft skills, which are very essential for the growth of the organization.
- Healthy network among peers, subordinates, and superiors.
- Opportunities arise to come together with more creativity, innovation, problem-solving, and connection.
- Quickly adapt to the change- To be a change and not to resist the change.
- Management can place the right person for the right position at the right time.
- Retention of employees will be high, which will result in an increase in ROI-Tangible and Intangible.

Why must your organization select him to facilitate and train the young generation toward leadership using Maxwell Leadership Content?

- Climbed from position level to people development level in the ladder across various departments and divisions in Refinery.
- He has played a trainer role for seventeen years in the industry- Technical, Soft Skills, and Project Management Professional.



- **Continuous Learner and Performer toward career and personal growth.**
- **He has certifications as a Project Management Professional (PMP), Coaching from International Leadership Development (Level 5), and MBA Essentials from the London School of Economics.**
- **Servant leadership quality is his greatest asset, which will give an upper hand to shape up the team toward empathy, emotional intelligence, teamwork and so forth.**
- **To share his industrial experience, which he had undergone a sense of achievement through success and reflected on his failures to learn.**
- **He can influence your team so they can influence others. Contagious effects will take place.**

To align toward your vision and mission of your organization, he can play a leading role to shape up your team toward leadership capabilities on

- **Training**
- **Coaching**
- **Speaking**
- **Mentoring**



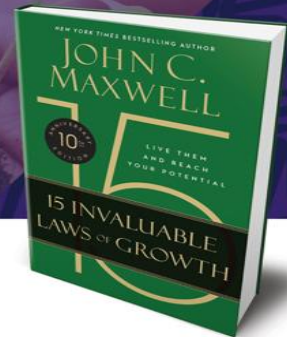
Courses offered on Leadership

- 15 invaluable laws of Growth
- Everyone Communicates Few Connect
- Becoming a Person of Influence
- The 17 Indisputable Laws of Teamwork
- Developing the Leader Within You 2.0
- The Leadership Game
- Living the Laws of Leadership – Two days' workshop



THE 15 INVALUABLE LAWS OF GROWTH

Live them and reach your potential.



Personal growth and leadership development go hand in hand.

- We will discover what it means to tap into your unlimited potential and become all that you can be!
- In this training you will explore 15 invaluable laws of growth
 - **The Law of intentionality:** Growth doesn't just happen.
 - **The Law of Awareness:** You must know yourself to grow yourself.
 - **The Law of Consistency:** Motivation gets you going, Discipline keeps you growing.
 - **The Law of Contribution:** The greatest gift you can give someone is your own personal development.
 - **The Law of Modeling:** As a leader, your first step is not to lead but to be successfully credible.
 - **The Law on Trade-Offs:** The higher the climb, the tougher the trade-offs.
 - **The Law of Pain:** Good management of bad experiences leads to great growth.
 - **The Law of Consistency:** The only way you can become excellent is through consistency. No one is good at anything the first time.
 - **The Law of the Rubberband:** Growth stops when you lose the tension between where you are and where you want to be.
 - **The Law of Expansion:** Stop asking "How long will it take?" Start asking "How far I can go?"

And you will discover so much more.....



EVERYONE COMMUNICATES FEW CONNECT

Connecting increases
your influence in
every situation.

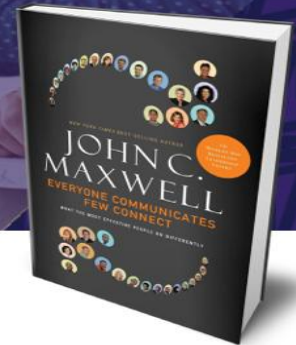
Only one thing stands between you and success...

- If you want to succeed, you must learn how to connect with people.
- If you connect with others- one-on-one, in groups, and with an audience- your sense of community improves, your ability to create teamwork increases, and your influence skyrockets.
- People who connect with others have better relationships, experience less conflict, and get more things done than those who cannot connect.
- Leaders who have learned the art of connection are able to communicate their ideas persuasively, establishing buy-in and attracting followers.

In this group training, we will explore how to:

- Become a better communicator
- Be effective in any area of life
- Connect with people at all levels

And you will discover so much more...



BECOMING A PERSON OF INFLUENCE

How to positively impact the lives of others



Are you ready to make a powerful, positive impact?

- Do you know even the smallest act of kindness thoughtful gesture will make a difference in someone's life?
- Whenever your life connects with another person, you have influence with that person.
- No matter what your goals are in life, your ability to grow your influence will help you become more effective in every area of your life, and the contribution you make can be long-lasting if you learn to develop your influence.

In this group training, we will explore:

- **A person of influence has integrity with people**- Trust and integrity are the cornerstone of influence.
- **A person of influence nurture other people** - Influence nurtures others to reach their potential.
- **A person of influence believes in people** - Influence cultivates hope in others.

Plus, seven more winning habits of highly influential people!





WORKSHOP

HIGH PERFORMANCE TEAMWORK

Reshaping
your team's
potential

THE 17 INDISPUTABLE LAWS OF TEAMWORK WILL EMPOWER YOU AND YOUR TEAM TO ELEVATE YOUR ABILITY TO DELIVER GREAT RESULTS.

- In our High-Performance Teamwork Workshop will guide your team to the keys of high performance.
- Throughout the workshop, we will build a plan of actionable next steps so they can take responsibility to make the changes to increase their contribution as a team member.

In this practical and action-oriented workshop, your team will discover:

- **The Law of the Big Picture** and how to get them to see the larger vision.
- **The Law of the Niche** and understanding each person's unique way of adding the most value to the team.
- **The Law of the chain** and how the strength of the team is impacted by the weakest link.
- **The Law of the Scoreboard** and identifying the Team's key performance indicators, so, together, your team can measure whether you are winning or not.

And you will discover so much more....



DEVELOPING THE LEADER WITHIN YOU 2.0



**EACH ONE OF
YOU CAN GROW
AS A LEADER.**

- Do you know Everything rises and falls on Leadership?
- Leadership is a journey and not a one-day achievement.

In this group training, we will explore

- **The Five Levels of Leadership** - From Position to People Development
- **Leadership Attributes**- Influence, Priorities, Character, Attitude, Problem Solving, Serving People, Vision, Self-Discipline, Personal Growth.

And you will discover so much more...



MAXWELL
LEADERSHIP

LEADERSHIP GAME

These leadership principles can carry consequences or benefits! Put your leadership to the test when you **PLAY THE GAME!**

Everything Rises and Falls on Leadership

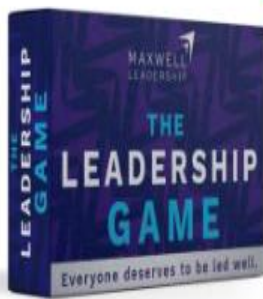
The Maxwell Leadership Certified Team Leadership Game is a comprehensive game based on the teachings of John C. Maxwell. The game helps organizations improve their leadership intelligence and increase their effectiveness. Why? - Because everything rises and falls on leadership, - says Maxwell.

These leadership principles carry consequences with them. Apply the laws in your organization and increase your influence. Violate and ignore them, and your ability to lead others will suffer. But there's news: **"every one of the laws can be learned."** How? Play the game with 6-12 of your most influential leaders and find out!

Get Ready to Raise Your Company's Leadership Lid!

The Leadership Game is a fun, yet challenging experience designed to help you and your team better understand core leadership principles and values.

Through this game, you will be able to raise the leadership awareness of your team and introduce the timeless leadership principles that will bring about positive change through communication and connection!



Test your grasp of everyday leadership values and practices.



Engage in open discussions with your team in a relaxed setting.



Discover ways to strengthen your team's leadership abilities.

- The Game is a fun, interactive, and edifying to assess communication, address difficult topics, and identify strengths and weaknesses.
- Through thought provoking questions, individual reflection, and ideological debates, any group will understand one another more deeply in order to perform more effectively.
- This tool will help lead the conversation into how you can work with the organization to improve in their areas of weakness and enhance their strengths.
- This is a great tool for; Executive Boards, C-Teams, small businesses or large businesses.
- This will benefit any group of people working together on a common goal.

The
MAXWELL METHOD of
LEADERSHIP™

THE 21 IRREFUTABLE LAWS OF



EXECUTIVE SUMMARY

Raise the level of leadership effectiveness through an increased understanding of leadership principles, participants experience greater self-leadership skills and influence with others.

We will provide a 2 day immersive workshop based on John C. Maxwell's book, **THE 21 IRREFUTABLE LAWS of LEADERSHIP**, that will teach participants the practical tools needed to address the leadership challenges encountered daily within their professions.

At the conclusion of the training participants will understand the 4 leadership disciplines and behaviors, have assessed their leadership strengths and weaknesses, developed and practiced the behaviors required to effectively lead themselves and others, and identified ways to incorporate and apply the laws in their daily life.

In addition, participants will have the knowledge and skills to effectively use the Maxwell Method of Leadership to cultivate daily leadership habits and each will be given a certificate of completion.

LIVING *the* LAWS *of* **LEADERSHIP**

WORKSHOP



LET US CONNECT TO ACHIEVE YOUR OBJECTIVES

WORKFLOW

